

**Region:** Northeast

**Site Information:** Findley & Associates, Inc.  
2821 N 4<sup>th</sup> Street, Suite 418  
Milwaukee WI 53212

**Site Contact Person/Title:** Stephanie Findley, President & CEO

**Phone:** (414) 374-0575

**Mail:** Findley\_200@yahoo.com

**Appointment Phone:** (414) 374-0575

**Fax:** (414) 374-0591

**Billing Contact Name:** Stephanie Findley **Phone:** (414) 374-0575

**Is agency Medicaid certified?** no

**Faith-based Organization:** no

**Minority or Disadvantaged Vendor:** yes (Minority Vendor)

**Facility Accessibility:**

• Offers American Sign Language interpretation	• Offers handicapped parking
• Is wheelchair accessible	• Has a location near public transportation

**Specializations:**

- Programs for Men and Women
- Services for Persons Involved in the Criminal Justice System
- Services for the Developmentally/Physically Disabled
- Services for Persons with Co-occurring Mental Health and Substance Use Disorders
- Offers Spanish and Hmong language

**Hours of Operations:**

Monday:	9am-12pm	Tuesday:	9am-12pm
Wednesday:	9am-12pm	Thursday:	9am-12pm
Friday:		Saturday:	
Sunday:		Emergency Contact 24 Hour Phone Number: (414) 202-7266	

**Program Description**

FABS provides an Independent Comprehensive Vocational Evaluation /Assessment that is tailored to the individual and to the needs of the referral source. There is no “one size fits all!!” No “slots” to be fit into. Based upon a person’s initial interview, we utilize appropriate tests to fit the individual’s needs. His/her aptitudes, abilities, interests, behavioral preferences, and employment history are important and fundamental factors in the world-of-work. Each factor is just one piece of a jig-saw puzzle. No one factor can define someone’s needs, but when they are all put together, a complete picture of her/him as a worker is formed. From this picture, Realistic Occupational Options can be suggested.

FABS comprehensive Vocational Evaluation/Assessment includes both computerized and written (paper and pencil) testing, and one-on-one personal interview. Work samples may also be given, as appropriate. We measure Personal and Vocational Characteristics in a non-medical, vocationally-oriented process. These factors include Vocational interests, Aptitudes (general-learning ability, verbal, numerical, spatial, form, clerical perception, color discrimination) Education (reasoning, mathematical,

language), Employment Training, Work Temperaments, Life and Work Values, Learning Styles, Cognitive Abilities including Intelligence, Vocational Skills, Lifestyles, Educational Achievement and Training Potential. Work History (Transferable Skills Assessment including in home functional experiences and out-of-home work experiences).

The report that is developed will be a guided career plan for the individual. It will show the individual's strengths and weaknesses as well how the individual can go about becoming self-sufficient based on the report. The individual will have a comprehensive plan as to what their first step should be to move forward in the career plan that has been assessed.

Our organization will meet with each individual after the vocational assessments to ensure that the individual is indeed interested in the career field that they tested well in. With the assistance of the individual, we will prepare a plan that they feel is obtainable based on their current needs. The report is developed and forwarded back to the referral source.

We also provide Second Opinion Services, Career Counseling and Vocational Testing may be conducted in any language with aid of a translator, for the hearing impaired with an interpreter and the visually impaired with 4/400+ vision.